

under a misconception of the kind of work that will be given, wind up leaving the employment. If they leave within a specified period of time and within three days of that termination of the job they request the means to be transported back to the home from which they came, the employer would be required to provide that transportation. The situation is not one that is fanciful or being made up, this is an actual problem facing communities throughout the state now and the question to be asked is whether or not the public at large and various institutions, certain selected communities should bear the cost of dealing with the problems created by the recruitment and employment practices of companies who are in business for a profit. Some of the points I think require discussion, but if none of you are that concerned about them, I won't go into great detail on them. A company would be made responsible under this bill if they or an agent actively recruit these employees. Before the person will go to work there is a disclosure statement of the kind required in federal legislation for migrant farm workers. That statement would have to, if you look at page 3 of your bill, you will see the provisions contained in that statement and these are things that any employee ought to be made aware of; the minimum number of hours that can be expected to be worked on a weekly basis, the hourly wages of the position including the starting hourly salary, a description of the responsibilities and tasks of the position, and if transportation and housing are to be provided, the employee should be made to know whether or not he or she is going to have to pay for that transportation and housing, and if so, how much will be charged? In terms of the housing, that housing must meet minimum standards of the locality with reference to habitability and decent conditions. Any health risks known by the employer to attach to the job would have to be included in that statement. Both parties to this agreement would then sign it and a copy would be filed with the Nebraska Department of Labor. The Commissioner of Labor is given the responsibility and authority to enforce the provisions of this bill. There are rules and regulations which will be drafted, however...

SPEAKER WITHEM: One minute.

SENATOR CHAMBERS: ...there is a penalty provision for the violation of this act, and if you look at the bottom of page 3, starting in line 27 and going to the next page, it is a violation of this subsection if an employer or representative knowingly and willfully provides false or misleading information