

February 23, 1984

LB 700

opposed vote no. The question is, shall the debate cease? Please record your vote. Ten seconds to record your vote on ceasing debate. Please record your vote if you wish to. The question is, shall the debate cease? The Clerk will record the vote.

CLERK: 25 ayes, 0 nays to cease debate, Mr. President.

PRESIDENT: Debate has ceased. Senator Labeledz, you may close.

SENATOR LABEDZ: Very briefly. LB 700 has been discussed and debated. I think we all know what it is about. But I do want to say one thing and I have to stress this very strongly that we are...and I mentioned this before on General File, we are already open to liability and not knowing about the exact details doesn't in any way mitigate legal responsibility or liability. The point of doing this study would be to document it and provide an orderly phase in pay equity adjustment. And it was mentioned the Washington State issue, I believe by Senator Hefner, and that issue was a back pay issue. When employees are forced to file petitions and go to court, then back pay does become a legal issue. If phased in like other states like Minnesota, then you can do it in a very fiscally prudent sound manner. I urge the advancement of LB 700.

PRESIDENT: The motion is to advance LB 700 from Select File. All those in favor vote aye, opposed vote no. Thirty seconds allowed to record your vote on the advancement of LB 700 from Select File to Enrollment and Review. Have you all voted? The Clerk will record.

CLERK: 25 ayes, 16 nays, Mr. President, on the motion to advance the bill.

PRESIDENT: The bill is advanced. The Chair recognizes the Speaker. Can we have order in the Chamber, please. (Gavel.) Senator Nichol.

SPEAKER NICHOL: Just a word. I have been asked to announce that the WIFE organization has invited you to the Governor's