Kathy Tenopir February 14, 2017 471-0058

## LB 508

## Revision: 00 FISCAL NOTE LEGISLATIVE FISCAL ANALYST ESTIMATE

| ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates) |              |         |              |         |  |
|--|--------------|---------|--------------|---------|--|
|  | FY 2017-18   |         | FY 2018-19   |         |  |
|  | EXPENDITURES | REVENUE | EXPENDITURES | REVENUE |  |
| GENERAL FUNDS  |              |         |              |         |  |
| CASH FUNDS   |              |         |              |         |  |
| FEDERAL FUNDS  |              |         |              |         |  |
| OTHER FUNDS  |              |         |              |         |  |
| TOTAL FUNDS  |              |         |              |         |  |

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB508 increases the population threshold from 300,000 to 400,000 for counties establishing a civil service system of personnel administration under the provisions of 23-2517 to 23-2533.

Lancaster County indicates some savings beginning FY2020-21 due to increasing the population threshold.

| ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE |  |                                    |                       |  |
|---|--|------------------------------------|-----------------------|--|
| LB: 508 AM:   |  | AGENCY/POLT. SUB: Lancaster County |                       |  |
| REVIEWED BY: Lyn Heaton   |  | DATE: 2/15/2017                    | PHONE: (402) 471-4181 |  |
| COMMENTS: Concur. No fiscal impact on Lancaster County                                |  |                                    |                       |  |

Please complete <u>ALL</u> (5) blanks in the first three lines.

| LB <sup>(1)</sup> 508 |   |                               |                   |            | FISCAL NOTE    |
|-----------------------|---|-------------------------------|-------------------|------------|----------------|
| State Agency OR F     | olitical Subdivision Name: <sup>(2)</sup> | Lancaster County              |                   |            |                |
| Prepared by: (3)      | Kerry P. Eagan                            | Date Prepared: <sup>(4)</sup> | January 23, 2017  | Phone: (5) | (402) 441-6865 |
|                       | ESTIMATE PROVII                           | DED BY STATE AGENO            | CY OR POLITICAL S | SUBDIVISIC | DN             |
|                       | FV  | 2017-18                       |                   | FY 2018    | -19            |
|                       | EXPENDITURES                              |                               | <b>EXPENDITU</b>  | -          | <u>REVENUE</u> |
| GENERAL FUN           | DS  |                               |                   |            |                |
| CASH FUNDS            |   |                               |                   |            |                |
| FEDERAL FUNI          | DS  |                               |                   |            |                |
| OTHER FUNDS           |   |                               |                   |            |                |
| TOTAL FUNDS           |   |                               |                   |            |                |
|                       |   |                               |                   |            |                |

Explanation of Estimate:

No fiscal impact in FY 2017-18 and FY 2018-19

If LB 508 is not enacted then Lancaster County could experience a negative fiscal impact beginning FY 2020-21. Because of required changes to the County's civil service system, the personnel policy board would become more political in its makeup, the County would lose its authority under Neb. Rev. Stat. §§23-2518.01 through 2518.04 to transfer functions of the State and other political subdivisions to the County, and County directors would become classified employees. This would make the civil service system less efficient, but it is not possible to calculate the fiscal impact.

| BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE |  |  |                                |                         |  |
|---|--|--|--------------------------------|-------------------------|--|
| Personal Services:                        |  |  |                                |                         |  |
| POSITION TITLE                            | NUMBER OF POSITIONS<br><u>17-18</u> <u>18-19</u> |  | 2017-18<br><u>EXPENDITURES</u> | 2018-19<br>EXPENDITURES |  |
|   |  |  |                                |                         |  |
| Benefits                                  |  |  |                                |                         |  |
|   |  |  |                                |                         |  |
| Operating                                 |  |  |                                |                         |  |
| Travel                                    |  |  |                                |                         |  |
| Capital outlay                            |  |  |                                |                         |  |
| Aid                                       |  |  |                                |                         |  |
| Capital improvements                      |  |  |                                |                         |  |
| TOTAL                                     |  |  |                                |                         |  |