

# One Hundred Third Legislature - First Session - 2013

## Introducer's Statement of Intent

### LB560

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**Chairperson: Senator Steve Lathrop**

**Committee: Business and Labor**

**Date of Hearing: February 04, 2013**

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 560 would update various labor laws to provide protections and remedies for victims of wage theft. The bill does the following:

1. Requires employers who fall under the Nebraska Fair Employment Practice Act to keep employment records for at least five years, or longer if required by the Nebraska Equal Opportunity Commission
2. Requires that employers provide employees with 30 days written notice before altering wages
3. Requires that employers furnish each employee with an itemized statement listing their wages and deductions on each payday
4. Provides criminal penalties for violations of the Nebraska Wage Payment and Collection Act
5. Provides whistleblower protections under the Wage and Hour Act, Nebraska Wage Payment and Collection Act, and Employee Misclassification Act

**Principal Introducer:** \_\_\_\_\_

**Senator Heath Mello**