[CONFIRMATION]

The Committee on Health and Human Services met at 1:00 p.m. on Thursday, March 24, 2011, in Room 1510 of the State Capitol, Lincoln, Nebraska, for the purpose of conducting a public hearing on gubernatorial appointments. Senators present: Kathy Campbell, Chairperson; Mike Gloor, Vice Chairperson; Dave Bloomfield; Tanya Cook; Gwen Howard; Bob Krist; and Norm Wallman. Senators absent: None.

SENATOR CAMPBELL: ...go ahead and open the hearings this afternoon for the Health and Human Services Committee. And we do have Dr. Kralik on the phone. What I'm going to do, Doctor, is have the senators introduce themselves and then we'll get started. So I'll start on my far right.

SENATOR BLOOMFIELD: Dave Bloomfield, northeast Nebraska out of Hoskins.

SENATOR COOK: I'm Tanya Cook, I'm from Omaha.

MICHELLE CHAFFEE: I'm Michelle Chaffee, I'm legal counsel to the Health and Human Services Committee.

SENATOR KRIST: And Bob Krist from District 10 in Omaha.

SENATOR CAMPBELL: Also we have the committee clerk, Diane Johnson. Doctor, who you are probably very familiar with, having set up the appointment. And with that I think we'll go ahead and start. You are seeking a position on the Rural Health Advisory Board and have served on that board, correct? [CONFIRMATION]

SHAWN KRALIK: Correct. [CONFIRMATION]

SENATOR CAMPBELL: Tell us a little bit about how you got interested in serving and have you enjoyed the service on the board? [CONFIRMATION]

SHAWN KRALIK: Yeah, I have enjoyed it. Kind of the way it worked out is...like I said, my hometown originally is from Seward. And my dad was really good friends with Denny Berens. [CONFIRMATION]

SENATOR CAMPBELL: Aha, yes. [CONFIRMATION]

SHAWN KRALIK: And when I went through dental school and then came up here, West Point, Cumming County has been the...or was, at the time, in the dental shortage area; and so I received the loan reimbursement through that program. And Denny kind of ask if once Dr. Dokken had quit the board and his service, then he had asked if I would be willing to step into that role, and they wooed me into it. So the last year has been

really...it's been a good time, I've enjoyed it. [CONFIRMATION]

SENATOR CAMPBELL: Excellent. Excellent. Questions from the Senators for Dr. Kralik that you'd like to know? Dr. Kralik, what do you think are some, just one or two major issues facing the Rural Health Advisory Board? [CONFIRMATION]

SHAWN KRALIK: Hmm, good question. Number one, I don't think...I can speak more on my specific field. I think there's a couple of different things. One in dentistry is, we don't have enough dental students who are graduating that are being placed out into the rural communities. When I graduated eight years ago, I was the only one at the time that went into a rural setting. I think that there are some things that the dental schools could do better in trying to recruit kids of...you know, someone who is from a small town is probably a lot more likely to go back to a small town, that's one. Number two, on a broader spectrum is the technology, especially with the MRs. Right now, how do you finance the hospitals and dental offices to keep current with the...how do you keep them current with the technology when there's not a lot of funds out there, maybe, for them. Because it does...but in order to receive the good care, that's what you need. So those are two big issues that I see. When it comes to another issue, it would be the state reimbursement fund, say like Medicaid. It's hard...my office here, we accept Medicaid. We just deal with it; it's a good thing to do for people, but there's a lot of general dentists out there in the smaller communities that since there is a shortage of dentists anyway that they don't take the Medicaid; and the big reason is because the reimbursements are...you pretty much across the board you lose money when you do it. So if they don't have to, they don't. So those are kind of some of the main issues that I see. [CONFIRMATION]

SENATOR CAMPBELL: That's excellent. Senator Krist has a question. [CONFIRMATION]

SHAWN KRALIK: Yes. [CONFIRMATION]

SENATOR KRIST: Actually I have two. First one is, we had talked about it in this committee on different occasions, with the critical need for healthcare in the rural communities, we had talked about kind of a respite situation where you would partner with an urban-based dentist, I'm just using your field, who would give you a break; potentially come in and in that kind of situation you could address more of the public assistance Medicaid-type programs. First of all, what are your thoughts on that? [CONFIRMATION]

SHAWN KRALIK: Possibly, you know the...it would be an excellent idea to get anybody out here. I think kind of rather than maybe even going that route is...I think there is too many in my field, too many people who are a little bit stubborn dentist-wise of not doing expanded functions on a broader spectrum or creating like a...kind of like a...you know

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how we have nurse practitioners or...in the medical field, or we also have...and it's skipping my mind right now, the PAs, the physician assistants. If there could be someone in between the dentist and the hygienists for those rural areas, I think that would really, really help. One thing about...that the only problem I might see a little bit with the setting that you're talking about would be the fact that in the small towns there is quite the trust built up because, you know, you're shopping at the same grocery store, and you're sitting two pews down from the person in church, and you're at the ball games together and...not to say that that doesn't happen in larger communities; but it's more prominent here. And so there's a lot of people that, you know, when I've tried to bring in people to work with me, oh, they just want to see me. Well, this person's as good or maybe even better...(laugh) you know,... [CONFIRMATION]

SENATOR KRIST: Sure. [CONFIRMATION]

SHAWN KRALIK: ...so that would be one issue that I would see with that. [CONFIRMATION]

SENATOR KRIST: And now what do you think about fluoride? [CONFIRMATION]

SHAWN KRALIK: We got to have it. [CONFIRMATION]

SENATOR KRIST: There you go. Thank you. [CONFIRMATION]

SHAWN KRALIK: We got to have it. I just read a really good article that I guess I didn't even understand the whole gamut of it, and it came out from the ADA that the guidelines that were set up from .7 to 1.2 were a range depending on where the person lived and if a person lived, whether they were in a hot climate or a cold climate; therefore, if you were in Alaska you wanted the 1.2 because you wouldn't be drinking as much water since it was colder. Then if you were in the hot climate you'd want the .7 because you would be drinking a lot of water. So, and I never kind of gathered that side of it, so we need it. [CONFIRMATION]

SENATOR KRIST: Thank you so much. [CONFIRMATION]

SHAWN KRALIK: You're welcome. [CONFIRMATION]

SENATOR CAMPBELL: Any other questions from the senators? Dr. Kralik... [CONFIRMATION]

SHAWN KRALIK: I have none, I'd just like to say I appreciate you guys taking the time out to do this because it was kind of difficult for me to get down there, so I appreciate that a lot. [CONFIRMATION]

SENATOR CAMPBELL: Well, and we certainly do appreciate that. We like to meet the people that are coming to an appointment, and sometimes meeting that person needs to be via the telephone. So we appreciate the service that you give and that you have that willingness to step forward and have another appointment and wish you the best with your patients this afternoon. [CONFIRMATION]

SHAWN KRALIK: Yeah, they might need it, no. (Laughter) [CONFIRMATION]

SENATOR CAMPBELL: No I'm wishing you...we'll hope nobody calls at the last minute with a root canal. [CONFIRMATION]

SHAWN KRALIK: There we go, there we go. Well thanks again. [CONFIRMATION]

SENATOR CAMPBELL: Thank you, Doctor. [CONFIRMATION]

SHAWN KRALIK: You're welcome. [CONFIRMATION]

SENATOR CAMPBELL: And we'll be in touch with you and let you know what happens from here on out. [CONFIRMATION]

SHAWN KRALIK: Sounds good. Have a good day. [CONFIRMATION]

SENATOR CAMPBELL: Thank you very much. We'll proceed to the next appointment before us and let's see, I want to make sure I have the right...Wayne Stuberg. [CONFIRMATION]

WAYNE STUBERG: Um-hum. [CONFIRMATION]

SENATOR CAMPBELL: Am I saying that, Mr. Stuberg? [CONFIRMATION]

WAYNE STUBERG: That is correct. [CONFIRMATION]

SENATOR CAMPBELL: Well, welcome. We are delighted to have you today. We don't take a long time, so we know it takes time out of your schedule to be here; but it helps us to kind of meet the person and hear a little bit about what's happening. Your appointment is to the State Board of Health and you have...you would be a new person? [CONFIRMATION]

WAYNE STUBERG: Yes. [CONFIRMATION]

SENATOR CAMPBELL: Ooh, excellent. [CONFIRMATION]

WAYNE STUBERG: It's my first year serving on the board. [CONFIRMATION]

SENATOR CAMPBELL: Excellent. Well tell us a little bit about how you got interested in and coming forward to the State Board of Health. [CONFIRMATION]

WAYNE STUBERG: Well, I was involved in some governance with our state association. From there, having completed that, I was asked to serve on the Board of Physical Therapy which I served for the previous ten years. Finishing the Board of Physical Therapy work then I was asked to consider serving for the board and was nominated for that and was glad and happy to have the opportunity. [CONFIRMATION]

SENATOR CAMPBELL: Questions from the senators. Yes, Senator Howard. [CONFIRMATION]

SENATOR HOWARD: Thank you. Not a question, a comment. I'm so glad you know who your state senator is. [CONFIRMATION]

WAYNE STUBERG: Yes. [CONFIRMATION]

SENATOR HOWARD: That would be me. [CONFIRMATION]

WAYNE STUBERG: I know. (Laughter) Since we've met before. [CONFIRMATION]

SENATOR HOWARD: Sometimes people don't know that. I mean, but it's a blank. I see a blank...you're not sure. [CONFIRMATION]

WAYNE STUBERG: Oh, okay. They obviously don't realize that we met at Gerda's. [CONFIRMATION]

SENATOR HOWARD: Oh well, good. I really appreciate your work over at Munroe-Meyer. I think that's such a good facility and they do such good work. When I was doing adoptions, I referred families to have their child evaluated for fetal alcohol syndrome and I always, always was glad that you were there to do that. [CONFIRMATION]

WAYNE STUBERG: Thank you. [CONFIRMATION]

SENATOR CAMPBELL: Senator Krist. [CONFIRMATION]

SENATOR KRIST: Not going to jump on her band wagon, but I'll jump on her band wagon in thanks for what you're doing at Munroe-Meyer there. [CONFIRMATION]

WAYNE STUBERG: It's good to see you again. [CONFIRMATION]

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SENATOR KRIST: Every chance I had to refer people with special needs from my Air Force community and then later and then for all that you've done for my daughter in the time that she was there, so keep up the good work. [CONFIRMATION]

WAYNE STUBERG: Well, thank you; enjoy it, it's a great place to work. [CONFIRMATION]

SENATOR CAMPBELL: Other questions, comments? I am just impressed. You have just an outstanding vitae that you have provided for us; involved in lots and lots of areas, and you were also involved in the community. You want to talk a little about some of the things that you do in the Omaha community? [CONFIRMATION]

WAYNE STUBERG: Well, probably one of the biggest things we're doing right now is the renovation project. My wife and I purchased a historic property three years ago and are working it. We decided to downsize after kids moved out, so, we're working on a renovation project. But I've been involved in other community organizations. I've been involved in Habitat for Humanity. Worked with a group that is now no longer still viable, it was Cornerstone. It was working on constructing low-income housing in...primarily the north side of Omaha which is where I grew up. I'm from north Omaha. And so been involved in Scouts; different organizations. [CONFIRMATION]

SENATOR CAMPBELL: Do you see issues coming before the State Board of Health that you think you want to share that we should know about? [CONFIRMATION]

WAYNE STUBERG: Well, being new on the state board, on the Board of Health, I'm more or less working at getting oriented, you know, the structure, the functions, how things work, certainly reviewing the bills and giving input to the committee as it relates to being a healthcare practitioner and what some thoughts are with that. Working to revise "the 407 process" to try to have that work more efficiently and try to keep the turf battles off the floor of the Legislature, I think is one of the things that would be very helpful. [CONFIRMATION]

SENATOR KRIST: Good luck with that. (Laughter) [CONFIRMATION]

SENATOR CAMPBELL: If you can do that, sir, we're going to be eternally grateful. (Laughter) [CONFIRMATION]

WAYNE STUBERG: Yeah, sure. But as I said, now it's just...it's kind of a matter of learning the ropes. [CONFIRMATION]

SENATOR CAMPBELL: Have you gone through a force...I mean, sat on a technical committee? [CONFIRMATION]

WAYNE STUBERG: I have not. [CONFIRMATION]

SENATOR CAMPBELL: Okay. We have some nominees who have had that experience and others have not. [CONFIRMATION]

WAYNE STUBERG: Yeah, I mean I've reviewed some of that documentation as things have started. So for instance, the licensure bill that was coming forward for applied behavioral analysis. [CONFIRMATION]

SENATOR CAMPBELL: Right. [CONFIRMATION]

WAYNE STUBERG: I abstained from that, because that's coming out of a group that's based at Meyer. But then reviewing some of the other documents, so I'm familiar with what it is,... [CONFIRMATION]

SENATOR CAMPBELL: Good. Good. [CONFIRMATION]

WAYNE STUBERG: ...but have not personally served on a committee yet. [CONFIRMATION]

SENATOR CAMPBELL: Well I can't emphasize to you enough how much...oh, I'm sorry, Senator Howard. [CONFIRMATION]

SENATOR HOWARD: No, no, that's fine. Thank you. We not only met at Gerda's, we met at your house too. [CONFIRMATION]

WAYNE STUBERG: Uh-huh. Sure. [CONFIRMATION]

SENATOR HOWARD: So yeah, he has a beautiful historic property that he's bought on Farnam Street that used to belong to the Storz family. [CONFIRMATION]

SENATOR CAMPBELL: Aah. [CONFIRMATION]

WAYNE STUBERG: Um-hum. [CONFIRMATION]

SENATOR HOWARD: And their...see now it rings a bell. Yeah. That's an undertaking. [CONFIRMATION]

WAYNE STUBERG: Yeah. [CONFIRMATION]

SENATOR HOWARD: A lot of history, but that's going to be a... [CONFIRMATION]

WAYNE STUBERG: It's a wonderful one. [CONFIRMATION]

SENATOR HOWARD: ...but the project that you...or the progress you'd made when I had been there was pretty remarkable. [CONFIRMATION]

WAYNE STUBERG: Still working on it; plenty yet to do. [CONFIRMATION]

SENATOR HOWARD: I think that will be a lifetime. [CONFIRMATION]

SENATOR CAMPBELL: Wow. [CONFIRMATION]

WAYNE STUBERG: Yeah, as long as I'm there. [CONFIRMATION]

SENATOR CAMPBELL: Cannot emphasize enough how much the service on the State Board of Health is appreciated by this committee particularly. I mean, we rely on the information that comes from the state board and just appreciate people with professional expertise who will step forward and say, I can serve, and utilize that; so we just are appreciative of your service and hope that you won't hesitate to call any member of the committee and want to share information or we may be tapping you. [CONFIRMATION]

WAYNE STUBERG: That's perfectly fine. [CONFIRMATION]

SENATOR CAMPBELL: We could have used some advise last year; we had... [CONFIRMATION]

SENATOR HOWARD: We could still use advise right now. [CONFIRMATION]

SENATOR CAMPBELL: Yes. We had, of course, I'm sure you're well aware we had the physical therapy and chiropractor. [CONFIRMATION]

WAYNE STUBERG: Oh, I've been involved with that for a long time. [CONFIRMATION]

SENATOR CAMPBELL: And so we're...it's interesting that the two of you should be here today. But it would seem to me that that advise is much needed as we go along. [CONFIRMATION]

WAYNE STUBERG: Sure. [CONFIRMATION]

SENATOR CAMPBELL: Any other comments from the senators? Thank you for your service and thanks for coming today. [CONFIRMATION]

WAYNE STUBERG: Um-hum, my pleasure. Have a good afternoon. [CONFIRMATION]

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SENATOR CAMPBELL: Good luck with your house project. [CONFIRMATION]

WAYNE STUBERG: Um-hum. [CONFIRMATION]

SENATOR CAMPBELL: Our next candidate is Daryl Wills. Dr. Wills would you like to come forward please? [CONFIRMATION]

DARYL WILLS: I will. Thank you, Senator. [CONFIRMATION]

SENATOR CAMPBELL: Dr. Wills, yours is a reappointment is it not? [CONFIRMATION]

DARYL WILLS: I am a reappointment. [CONFIRMATION]

SENATOR CAMPBELL: So you have served on the board. How do you think things are going on the State Board of Health? [CONFIRMATION]

DARYL WILLS: From whose vantage point? [CONFIRMATION]

SENATOR CAMPBELL: Yours. (Laughter) Yours, most importantly, yours. [CONFIRMATION]

DARYL WILLS: Well I think for the state of Nebraska, I think the Board of Health is a vital part of what we do in this state. I think for this committee, certainly, we try to do all we can to be of help as mentioned previously in the interview. Unfortunately, we don't always get the job done. I have chaired a technical review committee on the midwives, believe it or not, and one outcome of that was signed into law by the Governor just a few weeks ago. And I think that was a good thing. I mean, and we did the research. I had two volumes about this thick on the whole thing that we went through, and I got baptized by fire when I first went on the board to chair that committee. But it was an interesting process, and I learned about "the 407" first hand. I think it's a good process. I think it provides a lot of information for you folks you need. I think the issue right now between physical therapy and chiropractic came about because "the 407" was not done. And what we had asked for is, show us the training, the skill, the knowledge that you have to provide the service you say you can do; and that process was not done. So we have the enigma we deal with right now in relation to it. And I know Senator Gloor introduced LB222 this year, basically which would do away with criteria one. I think "the 407", Senator Campbell, needs to be divided; and I'm involved with the interim study that you're chairing. [CONFIRMATION]

SENATOR CAMPBELL: Good. Good. [CONFIRMATION]

DARYL WILLS: And I do appreciate that. I think it needs to be separated between new licensure or credentialing and existing licenses or licensures who want to do a change

in scope. It's a different animal and different criterion, in this case criterion one probably needs to be separated out. And maybe other things added to that, that not there. [CONFIRMATION]

SENATOR CAMPBELL: Good. That's a great suggestion. Questions? Senator Krist. [CONFIRMATION]

SENATOR KRIST: If you...just "the 407 process" by itself, if you could wipe the board clean, would you put the same process back in place the same way it is? What would you change? [CONFIRMATION]

DARYL WILLS: I would not, Senator, and here's the reason: it's a very complex thing, and it's very difficult for applicants to understand what they need to provide and how they need to provide it. Some of those questions that are in "the 407 process" are difficult. And when you take an applicant, and they have to go through all that; I think they get a lot of confusion, misunderstanding, and then the technical review committee has to sort that out. You have lay members on there. That technical review committee is appointed by the Governor; I'm sorry, excuse me, by the director. The Board of Health makes the recommendations, the director makes the appointments to that committee. You have a lot of people who have very, very little technical understanding; and most of this information is technical. It's understanding what the applicant group does, what they do not do, what their qualifications are, and understanding those things so that the Board of Health can then vote yea or nay on the proposal. [CONFIRMATION]

SENATOR KRIST: And I guess just to follow-up, and not to put you on the spot because we're dealing with one issue right now that I think is unconscionable; we had a group come to us and ask to expand their scope of practice to do, in my opinion, something that would take a great deal of training to do; yet, they brought no answer in terms of how to train to that next level. Shouldn't that be part of "the 407 process" as well? In other words, if I... [CONFIRMATION]

DARYL WILLS: Is that LB316? [CONFIRMATION]

SENATOR KRIST: It's the optometrists, ophthalmologists, yeah. [CONFIRMATION]

DARYL WILLS: Okay. We did a "407" on the optometrists and made some recommendations. Those recommendations were not followed through with the legislation they introduced. I think we've done the leg work as part of "the 407" and probably didn't come out the way the optometrists wanted it. But we felt for the public it was the best answer for what they wanted to do. And again, any time a scope changes, the question in my mind is, is the group who wants the increased scope, and I refer to this as scope creep; it seems like all professions, mine included, tend to continue to enlarge scope. That's probably part of the process. But if you're going to do that, what

additional training have you had? What knowledge have you gained to allow you to do those things to protect the patients that come to see you? [CONFIRMATION]

SENATOR KRIST: All right. Good. Thank you. [CONFIRMATION]

DARYL WILLS: Yes, Senator. [CONFIRMATION]

SENATOR CAMPBELL: Great question. Senator Gloor. [CONFIRMATION]

SENATOR GLOOR: Thank you, Senator Campbell. And, Dr. Wills, I say this more for the other members of the committee than for you; but in my interactions with you, you've always been very knowledgeable. You've tried to get right to the point, and that certainly is appreciated because I think we deal quite often with people who beat around the bush and sometimes getting the information out is a lot more challenging. So I appreciate working with you. [CONFIRMATION]

DARYL WILLS: Well, thank you, Senator. The first date I had with my wife, my question to her was, well, why did you want to see me tonight? She's never let me forget that. (Laughter) So I do tend to get to the point, so thank you for pointing that out; she'll appreciate that too. [CONFIRMATION]

SENATOR CAMPBELL: That's one of the most romantic lines I've heard. (Laughter) [CONFIRMATION]

DARYL WILLS: Thank you. Thank you. Well, we've been married about 33 years, Senator, so. [CONFIRMATION]

SENATOR CAMPBELL: Well that's terrific. [CONFIRMATION]

DARYL WILLS: I appreciate that. [CONFIRMATION]

SENATOR CAMPBELL: Absolutely. [CONFIRMATION]

SENATOR KRIST: What are your intentions? [CONFIRMATION]

SENATOR CAMPBELL: Yeah, what are your intentions? Questions from the other senators? Dr. Wills, before we let you go, as you look down into the future of the State Board of Health, are there some advise or comments you really do want to make to the Health Committee given the fact that you've already served? It's really helpful to us to hear from members who are seeking a reappointment on boards. [CONFIRMATION]

DARYL WILLS: Well, sure. I was elected as the vice chair of the Board of Health so I have some ideas about what can be done and how it should be done if I move up the

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ranks any further; but I think the Board of Health is doing a great job. I think the leadership has been great. I think the process sometimes just gets bogged down. For instance, if you look at all the rules and regs that have been brought forward from the UAC; our meeting on Monday, we had no rules and regs in front of us to look at. We had all this talent, all these people have taken time out of their offices to come to a Board of Health meeting, and the rules and regs were just kind of sitting there. I think the more we get to the Board of Health when we meet, the better we can function. Okay. And I would like to see more of that happen. And I don't know where all the holdup is. I know several bills have been passed that affect the UAC, and every time something changes you have to go back and redo all of them. I think some of this just kind of grinds to a halt while we update everything and then move ahead with what needs to be done. Obviously when the rules and regs were drafted through the UAC, each profession had an open book that they could look at say, well, we want to do this or we want to do that. My profession put in a definition that has not been there. I know the PTs have put in a definition. And I think probably all the professions added something. But having the information at hand so we can do the best job while we're there, I think is imperative. One of the things, I think, that probably is cumbersome is the fact that all the work we do is through "the 407"; through the technical review committees. We make a recommendation and then the director makes her own recommendation, and everything we say may be for naught. And I guess that's part of the process; but sometimes that's a little frustrating, and I don't know if that should be changed. Maybe it's a good check and balance. Maybe gives you folks a better idea of this opinion on this side and this opinion here, and then you can make a more informed decision. I guess I would like to know how we could do that better, if any way, that to give you the information you need when you're asked to make the tough decisions about a change in scope or a credentialing that is new. [CONFIRMATION]

SENATOR CAMPBELL: Okay. Senator Wallman. [CONFIRMATION]

SENATOR WALLMAN: Senator Campbell. Yes, thanks for being here, Doctor. [CONFIRMATION]

DARYL WILLS: My pleasure. [CONFIRMATION]

SENATOR WALLMAN: And I would like to see that too. You know, like the Supreme Court, they give a writing or just why this happened. It would be helpful me, I know. Thanks. [CONFIRMATION]

DARYL WILLS: Okay. All right. Thank you. [CONFIRMATION]

SENATOR CAMPBELL: Any other comments or questions? Thank you very much for coming. I know you came a long distance to be here today. [CONFIRMATION]

DARYL WILLS: Well, I stayed because I was here Monday for the Board of Health. [CONFIRMATION]

SENATOR CAMPBELL: Oh, good, good. [CONFIRMATION]

DARYL WILLS: But I want to thank your staff for working with me to make this workable so I didn't have to make an extra trip. [CONFIRMATION]

SENATOR CAMPBELL: Good. [CONFIRMATION]

DARYL WILLS: And I know Gering is a long way out, but we have Miss America now and we're really proud of that. (Laughter) So thank you so much for your time. [CONFIRMATION]

SENATOR CAMPBELL: Thank you. And thank you for your service and your willingness to serve again. [CONFIRMATION]

DARYL WILLS: And the committee as well. Thank you. [CONFIRMATION]

SENATOR CAMPBELL: We expect to hear from you at any point if there are issues you'd like to share. [CONFIRMATION]

DARYL WILLS: I'm sure we'll work together on the interim studies, Senator. [CONFIRMATION]

SENATOR CAMPBELL: Absolutely. Thank you. [CONFIRMATION]

DARYL WILLS: Thanks to all of you. [CONFIRMATION]