

**One Hundred Second Legislature - Second Session - 2012**

**Introducer's Statement of Intent**

**LB866**

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**Chairperson: Senator Steve Lathrop**

**Committee: Business and Labor**

**Date of Hearing: January 23, 2012**

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 866 enacts the Nebraska Fair Employment Opportunity Act which makes it unlawful to refuse to consider for employment an individual because of that individual's status as unemployed. The Act would also prohibit publishing an ad that includes any provision stating that unemployed status disqualifies an individual for consideration for employment.

The Nebraska Equal Employment Opportunity Commission is authorized to enforce the act and can impose penalties.

**Principal Introducer:** \_\_\_\_\_

**Senator Ken Haar**