

ONE HUNDRED EIGHTH LEGISLATURE

FIRST SESSION

LEGISLATIVE RESOLUTION 193

Introduced by McDonnell, 5.

PURPOSE: The purpose of this resolution is to propose an interim study to research and explore employee privacy concerns related to digital tracking in nonemergency situations. This study should examine how to best ensure that employee privacy rights are upheld while not limiting a company's ability to track its property.

(1) The study should include, but need not be limited to, collaboration with the following entities:

- (a) Employers and employer organizations;
- (b) Employee advocacy groups;
- (c) Technology companies that develop digital tracking software;
- (d) Legal experts in labor and employment law;
- (e) The Department of Labor and related state agencies; and
- (f) Other advocates in workplace privacy and related issues.

(2) The study should also include, but need not be limited to, an exploration of the following:

(a) The implications of digital tracking technologies on employee privacy in nonemergency situations;

(b) Best practices and guidelines for employers to balance employee privacy with the need to track company property;

(c) Legal and ethical considerations surrounding digital tracking of employees in nonemergency situations; and

(d) Recommendations for potential updates or changes to the Workplace Privacy Act to address concerns related to digital tracking of employees in nonemergency situations.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE ONE HUNDRED EIGHTH

LEGISLATURE OF NEBRASKA, FIRST SESSION:

1. That the Business and Labor Committee of the Legislature shall be designated to conduct an interim study to carry out the purposes of this resolution.

2. That the committee shall upon the conclusion of its study make a report of its findings, together with its recommendations, to the Legislative Council or Legislature.